

# NORTH HERTFORDSHIRE DISTRICT COUNCIL

## DECISION SHEET

Meeting of the Joint Staff Consultative Committee held in the Council Chamber, District Council Offices, Gernon Road, Letchworth Garden City on Wednesday, 27th March, 2019 at 3.00 pm

### 1 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors Martin Stears-Handscomb and Councillor Lisa Nash.

Having given due notice Councillor Kate Aspinwall advised that she was substituting for Councillor Stears-Handscomb.

### 2 MINUTES - 19 DECEMBER 2019

**RESOLVED:** That the Minutes of the Meeting of the Committee held on 19 December 2018 be approved as a true record of the proceedings and be signed by the Chairman.

### 3 NOTIFICATION OF OTHER BUSINESS

There was no other business notified.

### 4 CHAIRMAN'S ANNOUNCEMENTS

- (1) The Chairman informed members that, in line with Council Policy, that the meeting was being audio recorded;
- (2) The Chairman reminded Members that, in line with the Code of Conduct, any Declarations of Interest needed to be declared immediately prior to the item in question and Members declaring a Declarable Interest, who wished to exercise a "Councillor Speaking Right" must declare this at the same time as the interest.
- (3) The Chairman gave a special welcome to Councillor Bernard Lovewell to what was his last meeting in twenty years of service. Councillor Lovewell was thanked for all of his hard work.

### 5 STAFF CONSULTATION FORUM

**IT WAS AGREED:** That the Minutes of the Staff Consultation Forums held on 5 December 2018, 9 January 2019 and Minutes for 6 February 2019 be noted.

**REASON FOR DECISION:** To enable the Joint Staff Consultative Committee to consider any issues addresses by the Staff Consultation Forum.

### 6 PEOPLE STRATEGY UPDATE - INFORMATION NOTE

The Committee received a People Strategy Update Information Note presented by the Corporate Human Resources Manager.

### 7 STRATEGIC FORUM DISCUSSION TOPIC

The Learning and Employee Engagement Business Partner introduced the paper on Learning and Employee Engagement Supporting Organisational Change.

8 **SUGGESTED DISCUSSION TOPICS**

***IT WAS AGREED:*** That the discussion topic for the meeting of this Committee due to be held on Wednesday 19 June 2019 be Occupational Health.

The Chairman thanked everyone for their attendance and support, at what was the last Joint Staff Consultative Committee meeting for that Civic Year.

The Meeting closed at 3.45pm